

Environmental Policy

Ampol is committed to operating in such a way as to protect the environment and minimise adverse impacts on the communities in which we operate. To achieve this Ampol will:

- **Promote environmental leadership**, responsibilities and behaviours as an integral part of the duties of management.
- **Integrate environmental responsibilities and considerations** into business decision making and planning processes.
- **Evaluate risks, hazards and impacts** of our operations that have the potential to adversely affect the environment.
- **Implement appropriate objectives, targets and controls** to prevent pollution, conserve resources, increase energy efficiency and minimise waste to an acceptable level.
- **Maintain systems, standards and processes** that seek to manage risk, ensuring so far as is reasonably practical that these are adhered with in order to protect the environment.
- **Monitor, review and report** environmental performance to drive continuous improvement including evaluating progress against this policy and objectives and targets set.
- **Allocate adequate and competent resources** to effectively manage Ampol's environmental impacts.
- **Comply with applicable environmental laws and regulations** together with internal policies and standards.
- **Audit environmental systems** regularly to verify compliance with applicable environmental legislation and this policy.
- **Review management systems and processes** to maintain continued suitability, adequacy and effectiveness.
- **Communicate openly and engage** with all stakeholders on environmental issues and provide adequate training, instruction and tools to enable relevant personnel to comply with this policy.
- **Actively participate** in the development of environment laws and regulations relevant to our business to support informed decision making.
- **Be prepared for emergencies** so that the environmental outcome of any incident may be mitigated quickly and effectively.
- **Investigate incidents** and implement actions to prevent recurrence in order to drive continuous improvement.
- **Understand the risks and opportunities** that climate change presents to our transport fuels business and play a role in the transition to a low carbon future.
- **Hold all employees and contractors accountable** for environmental performance and compliance with this policy.

Publication

This policy will be made available on the Ampol website (www.ampol.com.au).

Document change history

Version number	Conducted by	Approved by	Date	Description of changes
1		Board	23/08/2019	
2	Secretariat	Board	14/05/2020	Update references from Caltex to Ampol
3	Safety & Sustainability Committee	Board	1/11/2021	Biennial review, no changes.