



Environmental Policy

Ampol is committed to minimising our adverse impacts on the environment and our local communities, and adapting our business model to meet the changing needs of our customers. To achieve this Ampol intends to:

- **Promote environmental leadership**, responsibilities, and behaviours as an integral part of the duties of management.
- **Integrate environmental responsibilities and considerations** into business decision-making and planning processes.
- **Evaluate and manage risks** within our operations that have the potential to adversely affect the environment and our local communities.
- **Implement appropriate objectives, targets, plans, and controls** to prevent pollution, meet our decarbonisation goals and ambitions, conserve resources, increase energy efficiency, and minimise waste to an acceptable level.
- **Maintain systems, standards, and processes** that seek to manage environmental risk to an acceptable level.
- **Monitor, review, and report** environmental performance to drive continuous improvement including evaluating progress against this policy and objectives and targets set.
- **Comply with applicable environmental laws and regulations** together with internal policies and standards.
- **Review environmental systems** regularly to verify compliance with applicable environmental legislation and this policy.
- **Review management systems and processes** to maintain continued suitability, adequacy and effectiveness.
- **Communicate openly and engage** with all stakeholders on environmental issues.
- **Provide adequate resources, training, and tools** to enable relevant personnel to comply with this policy.
- **Actively monitor the development of environmental laws and regulations** relevant to our business to support informed decision-making, and participate in consultation where appropriate.
- **Be prepared for emergencies** so that the environmental outcome of any incident may be mitigated quickly and effectively to the extent possible.
- **Report and investigate incidents** and implement actions to prevent recurrence in order to drive continuous improvement.
- **Understand the risks and opportunities that climate change presents** to our transport fuels business and play a role in the energy transition to a low-carbon future.
- **Hold all employees and contractors accountable** for environmental performance and compliance with this policy.

Publication

This policy will be made available on the Ampol website (www.ampol.com.au).

Document change history

Version number	Conducted by	Approved by	Date	Description of changes
1		Board	23/08/2019	
2	Secretariat	Board	14/05/2020	Update references from Caltex to Ampol
3	Safety & Sustainability Committee	Board	01/11/2021	Biennial review, no changes.
4	Safety & Sustainability Committee	Board	16/02/2024	Biennial review